Salary and Expense Study Committee

The Salary and Expense Committee recommends the following for 2020-2021:

Salaried Officers:

* The Salaried Officers are: Corresponding Secretary and Assistant; Director of Youth Auxiliaries and Assistant; GMA Promoter and Assistant; Sunbeam Director and Assistant.
* The salaried officers are to be paid when working for the auxiliary, reimbursed for expenses incurred in the duties of the office to represent the Women’s Missionary Auxiliary. Expenses to be reimbursed are: travel, motel, meals and 40 cents a mile (when travelling in her own car), office, mail, and phone expense with one exception: the Treasurer and Assistant may be reimbursed for travel to the annual meeting of the Women’s Missionary Auxiliary of the BMAA. Officers may choose the mode of transportation (air or car) but reimbursement will only be for the least expensive (amounts noted in Chart of Expenses).

Expenses Reimbursed:

The office, mail, and phone expenses are to be paid for all elected officers in the performance of their duties, not to exceed $150.00 per year with the following exceptions:

* The president’s expense of travel, motel, meals, and mileage to the annual meeting of the Women’s Missionary Auxiliary of the BMAA (when not provided by her church)
* The first vice president as chairperson of the Growth and Development Committee will be allowed up to $300.00 per year.
* The second vice president will be allowed up to $1,000.00 per year for program expense (program expense consists of props, speaker gratuities, gifts, etc.)
* The Project Promotion Committee may not exceed $1,500.00 for promotion expense.
* The Recording Secretaries, active and/or appointed, will receive $75.00 for each meeting.

Other Expenses:

* The Miss GMA and Junior Miss GMA of the Girl’s Missionary Auxiliary are to be reimbursed for travel expense to the annual meeting of the Women’s Missionary Auxiliary of the BMAA (they should be advised of this at the time of invitation).
* Nursey workers are to be provided when possible for the annual meeting of the Women’s Missionary Auxiliary of the BMAA. They are to be paid $15.00 per hour.
* Expenses for the Minister’s Wives/Widows Recognition (when feasible) not to exceed $1,500.00
* That the expense of maintaining the National WMA website be paid.
* That an honorarium of $200.00 be given to the Video Technician (appointed by the sitting president) to serve at the annual meeting.

We recommend that the balance in the Patsy Campbell Book Fund and the National Retreat Fund be transferred to the General Fund.

All expense, including salaries, which are paid from Auxiliary funds, must be documented by receipts. Receipts must be submitted to the Corresponding Secretary for payment by February 28 each year or as soon as possible thereafter (request Expense Forms from the Corresponding Secretary).

Project Fund:

* That the WMA General Fund receive 15% and Auxiliaries Youth Fund receive 5% of the Project Fund with the remaining 80% to be designated by vote. That the selection be limited to one project.
* That Nominations for the project must be presented in writing to the President and the Project Promotion Committee Chairperson by April 1 of the current year. The nominations must be made by a local WMA group. Each nomination may have one person speak briefly giving a description of the ministry and the amount needed to complete the project. It must be a ministry of the Baptist Missionary Association of America.
* That certificates be given to the Auxiliary that contributes the most and to those who give $500.00 or more.

**Chart of Expenses**

**General Fund Expense Hourly Mileage**

Treasurer $5.50 $0.40

Assistant Treasurer $4.60 $0.40

Recording Secretary $75.00

Recording Secretary $75.00

 Not to Exceed

Growth & Dev. Committee $300.00

Program Chairman Expense $1,000.00

Officer’s Expenses $150.00

**Activities:**

Widows/Wives Recognition $1,500.00

Nursey Worker-Hourly $15.00

**Youth Fund:**

Director of Youth Auxiliaries $5.50 $0.40

Assistant Director of YA $4.60 $0.40

GMA Promoter $5.50 $0.40

Assistant GMA Promoter $4.60 $0.40

Sunbeam Director $5.50 $0.40

Assistant Sunbeam Director $4.60 $0.40

Miss GMA & Junior Miss

Reimbursed travel to National Meeting

**Project Fund $1,500.00**